ADVANTAGE SOLUTIONS, INC. Q1 2021 Earnings Presentation

May 10, 2021













DISCLAIMER

Forward Looking Statements

Certain statements in this presentation or accompanying commentary may be considered forward-looking statements with the meaning of federal securities laws. Forward-looking statements generally relate to future events or Advantage's future financial or operating performance, In some cases, you can identify forward-looking statements by terminology such as "may", "should", "expect", "intend", "will", "would", "estimate", "predict", "potential" or "continue", or the negatives of these terms or variations of them or similar terminology. Such forward-looking statements are predictions, projections and other statements about future events that are based on current expectations, and as a result, are subject to risks, uncertainties, and other factors which could cause actual results to differ materially from those expressed or implied by such forward looking statements.

These forward-looking statements are based upon estimates and assumptions that, while considered reasonable by Advantage and its management are inherently uncertain. Factors that may cause actual results to differ materially from current expectations include, but are not limited to, the COVID-19 pandemic and the measures taken in response thereto; the availability, acceptance, administration and effectiveness of any COVID-19 vaccine; changes to labor laws or wage or job classification regulations, including minimum wage, or other market-driven wage changes; Advantage's ability to continue to generate significant operating cash flow; client procurement strategies and consolidation of Advantage's clients' industries creating pressure on the nature and pricing of its services; consumer goods manufacturers and retailers reviewing and changing their sales, retail, marketing, and technology programs and relationships; Advantage's ability to successfully develop and maintain relevant omni-channel services for our clients in an evolving industry and to otherwise adapt to significant technological change; ability to effectively remediate material weaknesses and maintain proper and effective internal controls in the future; potential and actual harms to Advantage's business arising from the Take 5 Matter; Advantage's substantial indebtedness and our ability to refinance at favorable rates; and other risks and uncertainties set forth in the section titled "Risk Factors" in the Annual Report on Form 10-K filed by Advantage with the Securities and Exchange Commission (the "SEC") on March 16, 2021 and in its other filings made from time to time with the SEC. These filings identify and address other important risks and uncertainties that could cause actual events and results to differ materially from those contained in the forward-looking statements. Forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

Non-GAAP Financial Measure and Related Information

This presentation includes certain financial measures not presented in accordance with generally accepted accounting principles ("GAAP") including Adjusted EBITDA and Adjusted Net Income. These non-GAAP financial measures are not measures of financial performance in accordance with GAAP and may exclude items that are significant in understanding and assessing the Company's financial results. Therefore, these measures are in addition to, and not a substitute for or superior to, measures of financial performance prepared in accordance with GAAP, and should not be considered in isolation or as an alternative to net income, cash flows from operations or other measures of profitability, liquidity or performance under GAAP. You should be aware that the Company's presentation of these measures may not be comparable to similarly-titled measures used by other companies.

The Company believes these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to the Company's financial condition and results of operations. The Company believes that the use of Adjusted EBITDA and Adjusted Net Income provides an additional tool for investors to use in evaluating ongoing operating results and trends in and in comparing the Company's financial measures with other similar companies, many of which present similar non-GAAP financial measures to investors. These non-GAAP financial measures are subject to inherent limitations as they reflect the exercise of judgments by management about which expense and income are excluded or included in determining these non-GAAP financial measures.

Adjusted EBITDA means net income (loss) before (i) interest expense, net, (ii) (benefit from) provision for income taxes, (iii) depreciation, (iv) impairment of goodwill and indefinite-lived assets, (v) amortization of intangible assets, (vi) equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors' management fee, (vii) change in fair value of warrant liability, (viii) stock-based compensation expense, (ix) fair value adjustments of contingent consideration related to acquisitions, (x) acquisition-related expenses, (xi) costs associated with COVID-19, net of benefits received, (xii) EBITDA for economic interests in investments, (xiii) restructuring expenses, (xv) (Recovery from) loss on Take 5, (xvi) costs associated with the Take 5 Matter and (xviii) other adjustments that management believes are helpful in evaluating our operating performance.

Adjusted Net Income is a non-GAAP financial measure. Adjusted Net Income means net loss before (i) impairment of goodwill and indefinite-lived assets, (iii) amortization of intangible assets, (iii) equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors' management fee, (iv) change in fair value of warrant liability, (v) fair value adjustments of contingent consideration related to acquisitions, (vi) acquisition-related expenses, (vii) costs associated with COVID-19, net of benefits received, (viii) EBITDA for economic interests in investments, (ix) restructuring expenses, (x) litigation expenses, (xi) (Recovery from) loss on Take 5, (xii) deferred financing fees, (xiii) costs associated with the Take 5 Matter, (xiv) other adjustments that management believes are helpful in evaluating our operating performance, and (xv) related tax adjustments.

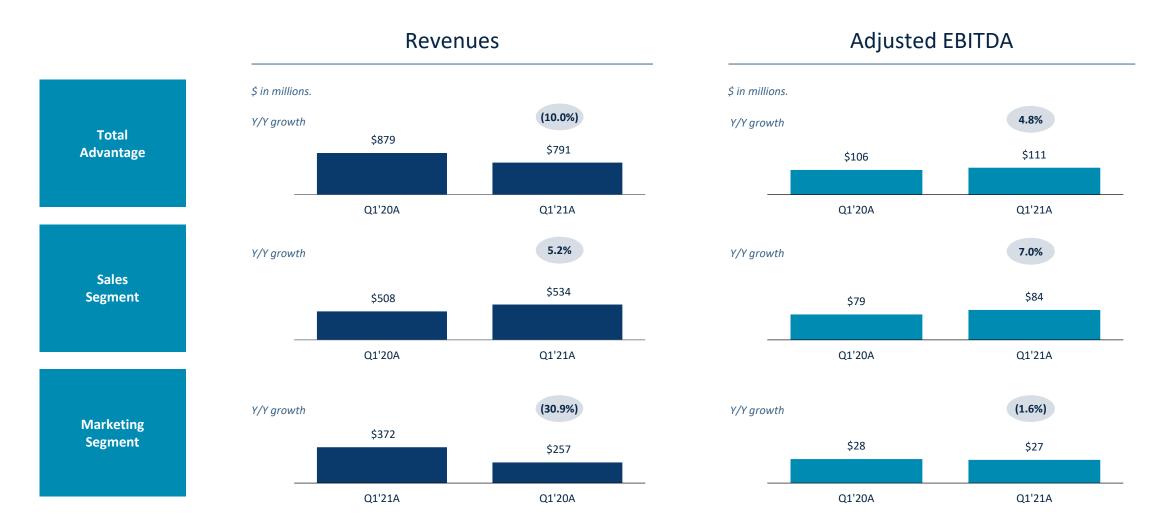
The Company has presented the financial data for the last twelve-month ("LTM") period ended March 31, 2021 by adding the unaudited results of operations for the three-month period ended March 31, 2021 to its audited results of operations for the year ended December 31, 2020 and then subtracting the unaudited results of operations for the three-month period ended March 31, 2020. The financial data for the LTM period ended March 31, 2021 does not comply with GAAP.

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

KEY MESSAGES

- Delivered results ahead of expectations for the third quarter in a row
- Highly confident in full year Adjusted EBITDA outlook of \$515-525 million, despite COVID uncertainty
- Seeing steady recovery in businesses most impacted by COVID, with sampling and demonstration events up 30% m/m from February to March
- Seeing continued strength in at-home consumer goods demand volume and price
- Excited about acquisition and new business pipelines coming out of the pandemic
- Reinvesting through the P&L to stand up businesses shuttered by COVID and fuel organic growth
- Working rapidly to resolve technical accounting for warrants

IMPROVING TRENDS IN Q1 RESULTS

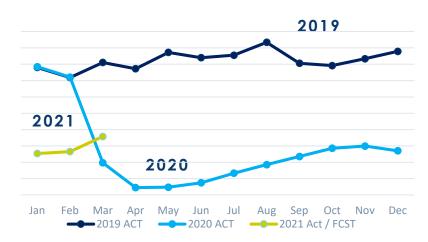


Note: Please see the appendix for a reconciliation of non-GAAP financial measures to most directly comparable GAAP measures.

IMPROVING TRENDS IN Q1 RESULTS

- Signs of recovery in Marketing segment
 - In-store sampling continues to ramp on back of accelerated vaccine roll out to 176K in March
 - Digital agency business strong as COVID accelerated digital investment
- Continued strength in Sales segment
 - Strong center-store / at-home trends remain in place
 - Food service channel beginning recovery
 - European Joint Venture still soft, but improving
 - E-commerce (on-line, click-and-collect) business gains continue
- Continue to manage costs across the entire business with discipline

SAMPLING EVENT COUNT



PILLARS OF OUR STRATEGY FOR VALUE CREATION

- Operate with excellence by serving existing clients well and delivering productivity through continuous improvement
- <u>Invest wisely</u> in talent, technology and capability to support clients' evolving needs through attractive opportunities for
 - Organic reinvestment
 - Disciplined tuck-in acquisitions
- Nurture 'evolutionary' culture so that we remain flexible as we build the business to be
 - The partner of choice for brands and retailers as their needs change
 - Opportunistic when circumstances present us with pitches in our sweet-spot

FINANCIAL PERFORMANCE











FINANCIAL SUMMARY

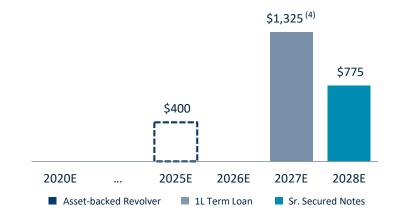
	Q2										
			Q3				Q4		Q1		
2020A	2019A	%	2020A	2019A	%	2020A	2019A	%	2021A	2020A	<u>%</u>
											ı
\$642	\$922	(30%)	\$784	\$982	(20%)	\$850	\$1,013	(16%)	\$791	\$879	(10%)
112	119	(6%)	136	145	(6%)	133	144	(8%)	111	106	5%
17.5%	12.9%		17.4%	14.8%		15.6%	14.2%		14.1%	12.1%	
\$460	\$475	(3%)	\$542	\$503	8%	\$550	\$520	6%	\$534	\$508	5%
90	73	23%	102	86	18%	90	87	2%	84	79	7%
19.6%	15.5%		18.8%	17.1%		16.3%	16.8%		15.7%	15.5%	
\$181	\$447	(59%)	\$242	\$478	(49%)	\$300	\$493	(39%)	\$257	\$372	(31%)
22	45	(52%)	34	59	(42%)	43	57	(24%)	27	28	(2%)
12.1%	10.2%		14.2%	12.3%		14.3%	11.5%		10.7%	7.5%	ſ
	\$642 112 17.5% \$460 90 19.6%	\$642 \$922 112 119 17.5% 12.9% \$460 \$475 90 73 19.6% 15.5% \$181 \$447 22 45	\$642 \$922 (30%) 112 119 (6%) 17.5% 12.9% \$460 \$475 (3%) 90 73 23% 19.6% 15.5% \$181 \$447 (59%) 22 45 (52%)	\$642 \$922 (30%) \$784 112 119 (6%) 136 17.5% 12.9% 17.4% \$460 \$475 (3%) \$542 90 73 23% 102 19.6% 15.5% 18.8% \$181 \$447 (59%) \$242 22 45 (52%) 34	\$642 \$922 (30%) \$784 \$982 112 119 (6%) 136 145 17.5% 12.9% 17.4% 14.8% \$460 \$475 (3%) \$542 \$503 90 73 23% 102 86 19.6% 15.5% 18.8% 17.1% \$181 \$447 (59%) \$242 \$478 22 45 (52%) 34 59	\$642 \$922 (30%) \$784 \$982 (20%) 112 119 (6%) 136 145 (6%) 17.5% 12.9% 17.4% 14.8% \$460 \$475 (3%) \$542 \$503 8% 90 73 23% 102 86 18% 19.6% 15.5% 18.8% 17.1% \$181 \$447 (59%) \$242 \$478 (49%) 22 45 (52%) 34 59 (42%)	\$642 \$922 (30%) \$784 \$982 (20%) \$850 112 119 (6%) 136 145 (6%) 133 17.5% 12.9% 17.4% 14.8% 15.6% \$460 \$475 (3%) \$542 \$503 8% \$550 90 73 23% 102 86 18% 90 19.6% 15.5% 18.8% 17.1% 16.3% \$181 \$447 (59%) \$242 \$478 (49%) \$300 22 45 (52%) 34 59 (42%) 43	\$642 \$922 (30%) \$784 \$982 (20%) \$850 \$1,013 112 119 (6%) 136 145 (6%) 133 144 17.5% 12.9% 17.4% 14.8% 15.6% 14.2% \$460 \$475 (3%) \$542 \$503 8% \$550 \$520 90 73 23% 102 86 18% 90 87 19.6% 15.5% 18.8% 17.1% 16.3% 16.8% \$181 \$447 (59%) \$242 \$478 (49%) \$300 \$493 22 45 (52%) 34 59 (42%) 43 57	\$642 \$922 (30%) \$784 \$982 (20%) \$850 \$1,013 (16%) 112 119 (6%) 136 145 (6%) 133 144 (8%) 17.5% 12.9% 17.4% 14.8% 15.6% 14.2% \$460 \$475 (3%) \$542 \$503 8% \$550 \$520 6% 90 73 23% 102 86 18% 90 87 2% 19.6% 15.5% 18.8% 17.1% 16.3% 16.8% \$181 \$447 (59%) \$242 \$478 (49%) \$300 \$493 (39%) 22 45 (52%) 34 59 (42%) 43 57 (24%)	\$642 \$922 (30%) \$784 \$982 (20%) \$850 \$1,013 (16%) \$791 112 119 (6%) 136 145 (6%) 133 144 (8%) 111 17.5% 12.9% 17.4% 14.8% 15.6% 14.2% 14.1% \$460 \$475 (3%) \$542 \$503 8% \$550 \$520 6% \$534 90 73 23% 102 86 18% 90 87 2% 84 19.6% 15.5% 18.8% 17.1% 16.3% 16.8% 15.7% \$181 \$447 (59%) \$242 \$478 (49%) \$300 \$493 (39%) \$257 22 45 (52%) 34 59 (42%) 43 57 (24%) 27	\$642 \$922 (30%) \$784 \$982 (20%) \$850 \$1,013 (16%) \$791 \$879 112 119 (6%) 136 145 (6%) 133 144 (8%) 111 106 17.5% 12.9% 17.4% 14.8% 15.6% 14.2% 14.1% 12.1% \$460 \$475 (3%) \$542 \$503 8% \$550 \$520 6% \$534 \$508 90 73 23% 102 86 18% 90 87 2% 84 79 19.6% 15.5% 18.8% 17.1% 16.3% 16.8% 15.7% 15.5% \$181 \$447 (59%) \$242 \$478 (49%) \$300 \$493 (39%) \$257 \$372 22 45 (52%) 34 59 (42%) 43 57 (24%) 27 28

Note: Please see the appendix for a reconciliation of non-GAAP financial measures to most directly comparable GAAP measures. Totals may not add due to rounding.

CAPITALIZATION SUMMARY

- Q1 2021 Total Debt of \$2.1 billion⁽¹⁾
 - Leverage at around 3.9x net debt⁽¹⁾ to LTM March Adjusted EBITDA
 - No meaningful maturities for the next five+ years
- Q1 2021 Debt Capitalization:

	Maturity	Rate	Outstanding
Asset-backed Revolver (\$400M)	2025	L+2.25% ⁽²⁾	
First Lien Term Loan	2027	L+5.25% ⁽³⁾	1,322
Senior Secured Notes	2028	6.50%	775
Total Funded Debt			\$2,097



- Equity capitalization @ March 31, 2021:
 - 318,449,966 Class A Common shares outstanding⁽⁵⁾
 - 18,583,333 Warrants @ \$11.50 exercise
 - 2,569,782 Performance Restricted Stock Units ("PSUs")(6)
 - 1,721,277 Restricted Stock Units ("RSUs")
 - 261,324 Options

⁽¹⁾ Includes Other Debt of approximately \$3M

⁽²⁾ Asset-backed Revolver rate subject to 0.50% LIBOR floor. See ABL Revolving Credit Agreement, dated October 28, 2020 for additional information.

⁽³⁾ First Lien Term Loan rate subject to 0.75% LIBOR floor. See First Lien Credit Agreement, dated October 28, 2020 for additional information.

⁽⁴⁾ First Lien Term Loan amortizes at 1% per annum, paid quarterly. Illustratively showing full \$1,325 million obligation in 2027E maturity.

⁽⁵⁾ Includes 5 million performance shares issued as part of the Conyers Park II business combination which vested after satisfying a market performance test.

⁽⁶⁾ Represents the number of underlying shares that would be issued at Target performance levels.

OUTLOOK

Highly confident in FY 2021 Outlook:

- FY 2021 Adjusted EBITDA of \$515-525 million
- Q2 headwinds from Marketing segment reinvestment and Sales segment pantry loading comp
- COVID recovery back-half weighted
- Net Debt / Adjusted EBITDA trending downwards in 2021, toward 3.0x by end of 2022
- Planning to invest in promising medium-term opportunities through the P&L in FY 2021

THANK YOU











NON-GAAP RECONCILIATION FOR ADJUSTED EBITDA (1/3)

	 Three Months Ended March 31,				
	 2021	2020			
(in thousands)					
Net loss	\$ (546)	\$	(21,723)		
Add:					
Interest expense, net	30,865		51,794		
Provision for income taxes	1,743		1,367		
Depreciation and amortization	59,613		60,209		
Equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors'					
management fee ⁽¹⁾	(2,814)		3,837		
Change in fair value of warrant liability	5,526				
Stock based compensation expense ⁽²⁾	8,655		_		
Fair value adjustments related to contingent consideration related to acquisitions(3)	(1,043)		4,095		
Acquisition-related expenses ⁽⁴⁾	5,146		5,529		
EBITDA for economic interests in investments ⁽⁶⁾	(1,189)		(1,898)		
Restructuring expenses ⁽⁷⁾	4,096		1,098		
Litigation expenses ⁽⁸⁾	(818)		104		
Costs associated with COVID-19, net of benefits received ⁽⁵⁾	1,293		1,000		
Costs associated with the Take 5 Matter ⁽⁹⁾	 901		939		
Adjusted EBITDA	\$ 111,428	\$	106,351		

Sales Segment		Three Mon March		d	Marketing Segment		Three Months Ended March 31,			
		2021			2021		2020			
Sales Segment Revenues	\$	534,324	\$	507,798	Marketing Segment Revenues	\$	256,697	\$	371,598	
Operating income	\$	35,148	\$	24,194	Operating (loss) income	\$	2,440	\$	7,244	
Add:					Add:					
Depreciation and amortization		42,564		43,107	Depreciation and amortization		17,049		17,102	
Equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors' management fee(1)		(1,838)		3,199	Equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors' management fee(1)		(976)		638	
Stock based compensation expense ⁽²⁾		4,694			Stock based compensation expense ⁽²⁾		3,961		_	
Fair value adjustments related to contingent consideration related to acquisitions ⁽³⁾		778		4,312	Fair value adjustments related to contingent consideration related to acquisitions ⁽³⁾		(1,821)		(217)	
Acquisition-related expenses ⁽⁴⁾		3,320		4,156	Acquisition-related expenses ⁽⁴⁾		1,826		1,373	
EBITDA for economic interests in investments ⁽⁶⁾		(1,487)		(2,071)	EBITDA for economic interests in investments ⁽⁶⁾		298		173	
Restructuring expenses ⁽⁷⁾		780		752	Restructuring expenses ⁽⁷⁾		3,316		346	
Litigation expenses(8)		(516)		104	Litigation expenses ⁽⁸⁾		(302)		_	
Costs associated with COVID-19, net of benefits received ⁽⁵⁾		633		810	Costs associated with COVID-19, net of benefits received ⁽⁵⁾		660		190	
Sales Segment Adjusted EBITDA	\$	84.076		78,563	Costs associated with the Take 5 Matter ⁽⁹⁾		901		939	
Sules segment required Estrert		34,070		76,303	Marketing Segment Adjusted EBITDA	\$	27,352	\$	27,788	

NON-GAAP RECONCILIATION FOR HISTORICAL PERIODS (2/3)

	 Three Months Ended March 31,			
	 2021		2020	
Net loss	\$ (546)	\$	(21,723)	
Less: Net loss attributable to noncontrolling interest Add:	(430)		(15)	
Equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors' management fee ⁽¹⁾	(2,814)		3,837	
Change in fair value of warrant liability	5,526		4.005	
Fair value adjustments related to contingent consideration related to acquisitions ⁽³⁾ Acquisition-related expenses ⁽⁴⁾	(1,043) 5,146		4,095 5,529	
Restructuring expenses ⁽⁷⁾	4,096		1,098	
Litigation expenses ⁽⁸⁾	(818)		104	
Amortization of intangible assets	49,438		47,846	
Costs associated with COVID-19, net of benefits received(5)	1,293		1,000	
Costs associated with the Take 5 Matter ⁽⁹⁾	901		939	
Tax adjustments related to non-GAAP adjustments(10)	 (15,345)		(15,891)	
Adjusted Net Income	\$ 46,264	\$	26,849	

(in millions)	March 31, 2021			
Current portion of long-term debt	\$	13.3		
Long-term debt, net of current portion		2,028.1		
Total Debt		2,041.4		
Less:				
Debt issuance costs		(58.3)		
Cash and cash equivalents		156.4		
Total Net Debt (11)	\$	1,943.3		

NON-GAAP RECONCILIATION FOR HISTORICAL PERIODS (3/3)

Note: Dollars in millions. Numerical figures included in this slide have been subject to rounding adjustments

- (1) Equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors' management fee.
- (2) Represents non-cash compensation expense related to issuance of performance restricted stock units, restricted stock units, and stock options with respect to our Class A common stock under the Advantage Solutions Inc. 2020 Incentive Award Plan.
- (3) Represents adjustments to the estimated fair value of our contingent consideration liabilities related to our acquisitions, excluding the present value accretion recorded in interest expense, net, for the applicable periods.
- (4) Represents fees and costs associated with activities related to our acquisitions and restructuring activities related to our equity ownership, including professional fees, due diligence, and integration activities.
- (5) Represents (a) costs related to implementation of strategies for workplace safety in response to COVID-19, including employee-relief fund, additional sick pay for front-line associates, medical benefit payments for furloughed associates, and personal protective equipment and (b) benefits received from government grants for COVID-19 relief.
- (6) Represents additions to reflect our proportional share of Adjusted EBITDA related to our equity method investments and reductions to remove the Adjusted EBITDA related to the minority ownership percentage of the entities that we fully consolidate in our financial statements.
- (7) One-time restructuring activities costs associated with non-recurring reorganization projects.
- (8) Represents legal settlements that are unusual or infrequent costs associated with our operating activities.
- (9) Represents costs associated with investigation and remediation activities related to the Take 5 Matter, primarily, professional fees and other related costs.
- (10) Represents the tax provision or benefit associated with the adjustments above, taking into account the Company's applicable tax rates, after excluding adjustments related to items that do not have a related tax impact.
- (11) Net Debt represents the sum of current portion of long-term debt and long-term debt, less cash and cash equivalents and debt issuance costs. With respect to Net Debt, cash and cash equivalents are subtracted from the GAAP measure, total debt, because they could be used to reduce the debt obligations.